

GLOBAL ANNUAL RESULTS

Year ending 30 April 2021

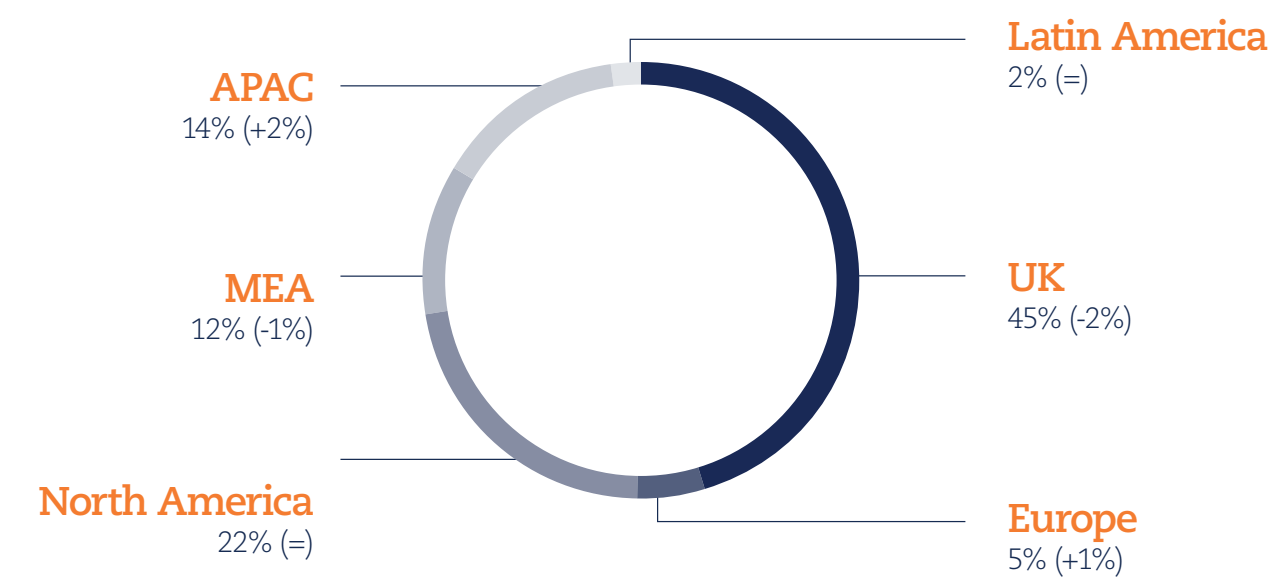
FEES & PROFITABILITY

Total fee income

£639.6m +4.3% organic growth

OUR PERFORMANCE

Percentage revenue by region (change on last year)



GLOBAL REACH

Fee income from outside the UK

£349.5m

+5.4% growth on prior year

Countries

24

New offices*

2

* Munich and Nairobi

Offices*

53

* including associated offices

Fastest-growing region

APAC

Up 21%

Fee income from Europe

£31.5m

+17% growth on prior year

In the UK out of our trainee solicitor cohort in 2019/2020, 23% of our cohort are BAME and 29% come from non-Russell Group universities

OUR PEOPLE & CULTURE

Total staff



New partners



46 New partners



27 Lateral hires



19 Partner promotions

OUR GENDER DIVERSITY ACROSS THE FIRM

Representation



75% Male
25% Female



44% Male
56% Female



41% Male
59% Female

AWARDS

- Best Apprenticeship Initiative in the UK - People in Law Awards 2020, HR in Law Awards 2020
- International Law Firm of the Year in the Middle East for second consecutive year - Legal Week Middle East Legal Awards 2020 and 2021
- Insurance Law Firm of the Year - Who's Who Legal Awards 2020, Middle East Insurance Industry Awards 2020, MENA Insurance Awards 2021
- UAE Construction Law Firm of the Year - Chambers Middle East Awards 2021
- Maritime & Shipping Firm of the Year - In-House Community Firms of the Year 2021 (Hong Kong)
- Ranked most active firm in claimant and defendant commercial litigation in the English and Welsh courts - Solomonic
- Highly commended for M&A Team of the Year - Legal Week African Legal Awards 2020

ACCOLADES

- Louisa Robbins named one of The Lawyer's Hot 100 2021
- Jai Sharma named one of Lloyd's List's Top 10 Maritime Lawyers 2020
- Jonathan Silver awarded the UAE Lifetime Achievement Award at the Chambers Middle East Awards 2021
- Ik Wei Chong included on China Business Law Journal's A-List 2020
- John Moran named Insurance Partner of the Year at Lawyers Weekly's Partner of the Year Awards 2020

FIRM-WIDE INITIATIVES

- Launched a Global Diversity & Inclusion Steering Group to help embed D&I in every aspect of the firm's culture
- Launched Reverse Mentoring Programme
- German offices joined the DIS | ERA Pledge Gender Champion Initiative which raises awareness of gender equality in international arbitration
- Awarded a Broad-based Black Economic Empowerment (B-BBEE) Level 1 status in South Africa
- Signed up to Mansfield Rule in North America - commits the firm to affirmatively consider at least 30% women, lawyers of colour, LGBTQ+ lawyers, and lawyers with disabilities for senior positions
- Became a member of the Law Firm Antiracism Alliance to work with other firms to identify and dismantle racial inequality in the industry
- Celebrated 40 years in Hong Kong, the firm's first international office