

CLYDE&CO

**Environmental & Sustainability
Policy Statement**

September 2022

Environmental & Sustainability Policy Statement

Clyde & Co recognise that in conducting our business we have an impact on the environment and therefore a shared responsibility to minimise the depletion of natural resources, reduce waste and affect climate change. The most significant environmental impacts our operational sites have on the environment have been identified as;

- Use of electricity, gas and oil to warm or cool our premises, power our computers and for travelling between our office locations and from home to work
- Use of water in our offices for a variety of purposes
- Use of material resources including; paper, plastics, printer cartridges & toners and electronic equipment
- The waste arising from our business activities, including paper, newsprint and plastics

Clyde & Co has adopted the following commitments to address the impact:

- Conducting an annual review of our key environmental objectives, in the light of technological options, financial concerns and the views of our stakeholders
- Ongoing measurement of our current environmental impact, setting and communicating to staff, targets to improve environmental performance
- Explaining the role and contribution that all stakeholders have in reducing environmental impacts
- Is committed to pollution prevention by implementing appropriate controls
- Reviewing current and future energy use
- Introducing incentives to influence travel choices and encourage use of low impact travel options where possible
- Including environmental criteria when purchasing goods and services
- Ensuring compliance with relevant existing environmental legislation, regulations and voluntary codes of environmental conduct appropriate to our business
- Training and informing staff in line with this policy
- Implementation of specific development plans.

We expect our employees and clients to help us meet our targets to improve our environmental performance by:

- Reducing the resources we use, including recycling materials
- Helping reduce the energy we use
- Avoiding unnecessary business travel or choosing the most environmentally friendly mode of transport
- Providing feedback on how we are doing and how we could do better

These commitments represent Clyde & Co's policy on environmental responsibility and sustainability, applicable across our business operations. It is endorsed by our leadership team and communicated to all staff through display and on our intranet. We will annually review this policy and our progress to ensure we maintain our commitment to environmental and sustainability.

P T Linighan, Chief Operating Officer

Date: 1st September 2022

480

Partners

2,400

Lawyers

5,000

Total staff

3,200

Legal professionals

60+

Offices worldwide*

www.clydeco.com

*includes associated offices

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